



WISCONSIN DEMOCRACY ORGANIZER

WI based remote position with preference to Milwaukee, Racine, and Kenosha counties

The Alliance for Climate Education (ACE) exists to confront climate change as the most urgent crisis of our time, threatening the health of communities and ecosystems across the globe. ACE's mission is to educate young people on the science of climate change and empower them to take action. Since our founding in 2008, ACE has educated over 3 million youth, grown our action network to 300,000 members, tracked over 1 million climate actions, and registered and turned out tens of thousands of first-time climate voters.

JOB SUMMARY

The Democracy Organizer in Wisconsin will work to educate and empower young people in Wisconsin to take action on climate change through civic engagement. The scope of responsibilities range from delivering education programs at schools, implementing climate-focused voter registration and Get Out The Vote (GOTV) strategies, and working in collaboration with local partners.

The Democracy Organizer will have two main roles: delivering Alliance for Climate Education's (ACE) in-person climate education program, [Our Climate Our Future Live](#), in local high schools and conducting field-based voter registration and GOTV activities. In addition to doing voter registration/GOTV canvassing on their own, Democracy Organizers will occasionally support some of ACE's Action Fellows (high school students) to engage in voter registration/GOTV tactics in their communities. Through these primary responsibilities, the Democracy Organizer will work to strengthen ACE's role and impact in the Wisconsin climate movement space by turning out first-time youth climate voters and increasing youth participation in our democracy.

This is an exciting moment to join the ACE team as we work to scale our Action Fellowship and in-person education programs and build youth power to move forward just, equitable climate policy and elect strong climate leadership in the 2020 elections.

This is a full-time, temporary position through December 1, 2020 with the possibility of becoming permanent. This is a remote position based in Wisconsin, with preference to Milwaukee, Racine, and Kenosha counties. The Democracy Organizer will work from home, meet weekly by video chat with Program Team members and have weekly national full staff meetings with colleagues online, and periodically meet in person with the 6-8 other Wisconsin teammates. The Democracy Organizer needs to be available for regular regional travel to deliver ACE's in-person education program at high schools and occasional travel to participate in conferences, actions, events, and to attend staff retreats.

QUALIFICATIONS

An ideal candidate will possess most of the following:



- Bachelor's degree or equivalent experience
- 1+ years experience in field organizing, advocacy work, youth engagement or youth development, project management, preferably with a climate focus
- Experience in voter registration/GOTV/ electoral work
- Demonstrated competence in managing projects
- Ability to train and coach youth or organizers
- Public speaking expertise
- Strong analytical skills with ability to set priorities, complete work with minimal supervision, and meet deadlines
- Self-starter with strong organizational skills and creativity
- Existing expertise or willingness to master trends in science education, youth development, youth organizing and the climate movement.
- Awareness of the issues impacting this generation and particularly young people in your region, including climate change and environmental justice, and a passion for inspiring youth to take action
- Strong interpersonal skills and ability to cultivate and manage partnerships and internal and external relationships
- Excellent oral and written communication skills in English
- Strong computer skills (Google Apps, Microsoft Suite, Salesforce, Social Media)
- Basic familiarity with, or ability to master, using a Salesforce and or EveryAction database to organize contacts and manage emails.
- Comfortable working remotely and as part of a small team
- Must have a valid driver's license, consistent access to a car (or live in an area with abundant car share or public transportation options), and be willing to travel within a two hour radius around regional hub
- Strong understanding of climate science and passion for climate justice
- Teaching, training, or facilitation experience or other experience working with high school age students
- Experience organizing youth for social justice
- Experience working with school systems or secondary school teachers
- Familiarity with local organizations working on climate change, civic engagement or related issues
- Experience working with diverse communities
- Bilingual in Spanish is a plus

POSITION DETAILS

- Schedule: Full-time position
- Temporary: Through December 1, 2020 with the possibility of becoming permanent
- Salary Range: \$40,200 - \$48,000 Commensurate with experience
- Includes generous benefits (Medical, Dental, Vision, Vacation and Sick Time)



- ACE is an equal opportunity employer that highly values staff diversity
- Anticipated start date: Immediately
- Deadline: Open until filled
- Location: Wisconsin, with preference to Milwaukee, Racine, and Kenosha counties

APPLICATION GUIDELINES

Please apply by emailing your resume and cover letter, to careers@climateeducation.org, with the "Democracy Organizer, WI" in the subject line. All your information will be kept confidential according to EEOC guidelines.

ACE is an equal opportunity employer that highly values diversity, equity, and inclusion and views the climate crisis as a social justice crisis. People of color, indigenous people, people who experience gender oppression, people with disabilities, and people who identify as members of the LGBTQIA+ community are particularly encouraged to apply.

[JOB DESCRIPTION](#)