



## **NORTH CAROLINA LEAD YOUTH ORGANIZER**

**Remote position with preference to Cumberland, Mecklenburg, and New Hanover Counties as well as counties in the greater Triangle area.**

The Alliance for Climate Education (ACE) exists to confront climate change as the most urgent crisis of our time, threatening the health of communities and ecosystems across the globe. ACE's mission is to educate young people on the science of climate change and empower them to take action. Since our funding in 2008, ACE has reached over 2.4 million youth and tracked over 730,000 actions.

### **JOB SUMMARY**

The Lead Youth Organizer in North Carolina will work to educate and empower young people in North Carolina to take action on climate change through civic engagement and advocacy campaigns. The scope of responsibilities range from managing 2-3 staff, youth organizing and training, delivering education programs at schools, implementing climate-focused voter registration, Get Out The Vote (GOTV) and other strategic campaigns and initiatives, partnership development, and communications.

The Lead Youth Organizer will have two main roles: delivering Alliance for Climate Education's (ACE) in-person climate education program in local high schools and implementing an electoral-focused Action Fellowship program for ~15 high school students in North Carolina. Through these two programs, the Lead Youth Organizer will work to strengthen ACE's role and impact in the North Carolina climate movement space through coalition-building and partnership development with organizations that share our values and interests in advocating for a just and equitable transition to renewable energy, the fight for climate justice, and turning out first-time youth voters. The Lead Youth Organizer will be leading the regional team of 2-3 Organizers and managing the 2-3 Organizers in their implementation of Fellowship and in-person education programs.

This is an exciting moment to join the ACE team as we work to scale our Action Fellowship and in-person education programs and build youth power to move forward just, equitable climate policy and elect strong climate leadership in the 2020 elections.

This is a full-time, temporary position through December 2020 with the possibility of becoming permanent. This is a remote position based in North Carolina, with preference to Cumberland, Mecklenburg, and New Hanover Counties as well as counties in the greater Triangle area. The Lead Youth Organizer will work from home, meet by video chat with Program Team members and have weekly national full staff meetings with colleagues online, and periodically meet in person with the 2-3 other North Carolina teammates. As part of the Lead Youth Organizer's



management of the Action Fellowship program, they will meet regularly with the group of ~15 high school Action Fellows. The Lead Youth Organizer needs to be available for regular regional travel to deliver ACE's in-person education program at high schools and occasional travel to participate in conferences, actions, events, and to attend staff retreats.

## QUALIFICATIONS

An ideal candidate will possess most of the following:

- Bachelor's degree or equivalent experience
- 3-5 years experience in field organizing, advocacy work, youth engagement or youth development, project management, preferably with a climate focus
- Experience in voter registration/GOTV/ electoral work
- Demonstrated competence in supervising a team and managing projects
- Ability to train and coach youth or organizers
- Public speaking expertise
- Strong analytical skills with ability to set priorities, complete work with minimal supervision, and meet deadlines
- Self-starter with strong organizational skills and creativity
- Existing expertise or willingness to master trends in science education, youth development, youth organizing and the climate movement.
- Awareness of the issues impacting this generation and particularly young people in your region, including climate change and environmental justice, and a passion for inspiring youth to take action
- Strong interpersonal skills and ability to cultivate and manage partnerships and internal and external relationships
- Excellent oral and written communication skills in English
- Strong computer skills (Google Apps, Microsoft Suite, Salesforce, Social Media)
- Basic familiarity with, or ability to master, using a Salesforce and or EveryAction database to organize contacts and manage emails.
- Comfortable working remotely and as part of a small team
- Must have a valid driver's license, consistent access to a car (or live in an area with abundant car share or public transportation options), and be willing to travel within a two hour radius around regional hub
- Strong understanding of climate science and passion for climate justice
- Teaching, training, or facilitation experience or other experience working with high school age students
- Experience organizing youth for social justice
- Experience working with school systems or secondary school teachers



- Familiarity with local organizations working on climate change, civic engagement or related issues
- Experience working with diverse communities
- Bilingual in Spanish is a plus

### **POSITION DETAILS**

- Schedule: Full-time position
- Temporary: Through December 2020
- Salary Range: \$40,200-\$50,000 commensurate with experience
- Includes generous benefits (Medical, Dental, Vision, Vacation and Sick Time)
- ACE is an equal opportunity employer that highly values staff diversity
- Anticipated start date: Immediately
- Deadline: Open until filled
- Location: North Carolina with preference to Brevard, Broward, Escambia, Hillsborough, Miami-Dade, Orange, Palm Beach, or Volusia counties.

### **APPLICATION GUIDELINES**

Please apply by emailing your resume and cover letter, to [careers@climateeducation.org](mailto:careers@climateeducation.org), with the "Lead Youth Organizer, North Carolina" in the subject line. All your information will be kept confidential according to EEOC guidelines.

ACE is an equal opportunity employer and encourages candidates of all racial, ethnic, gender and ability backgrounds to apply.

### **[JOB DESCRIPTION](#)**