



Field Program Director (Remote with preference to WI, FL, PA, NV, OH)

The Alliance for Climate Education (ACE) exists to confront climate change as the most urgent crisis of our time, threatening the health of communities and ecosystems across the globe. ACE's mission is to educate young people on the science of climate change and empower them to take action. Since our founding in 2008, ACE has educated over 3 million youth, grown our action network to 300,000 members, tracked over 1 million climate actions, and registered and turned out tens of thousands of first-time climate voters.

JOB SUMMARY

The Field Program Director will work to advance the programmatic and strategic growth of the Alliance for Climate Education (ACE) through implementing ACE's education, organizing and campaigns plans in key states across the country. The scope of responsibilities will range from managing up to three regional field staff, supporting youth education, organizing and training, managing climate-focused voter registration, GOTV and other strategic campaigns and initiatives, partnership development, and communications.

In this position, the Field Program Director will work to strengthen ACE's role and impact in advocating for a just and equitable transition to renewable energy, the fight for climate justice, and turning out first-time youth voters. This work will happen in the climate movement space with a focus on key states through coalition-building and partnership development with organizations that share our values and interests. Potential states include Wisconsin, Pennsylvania, Florida, Ohio and Nevada. The Field Program Director will work closely with the Director of Partnerships & Campaigns, the Director of Education, and the Senior Youth Organizing Manager to launch in-person climate education and electoral-focused Action Fellowship programs for high school youth in key states. This is an exciting moment to join the ACE team as we work to scale our Action Fellowship program and build youth power to move forward just, equitable climate policy and elect strong climate leadership in the 2020 elections.

This is a full time, remote position ideally based in either WI, PA, FL, OH or NV but could be located anywhere in the US. The Field Program Director will work from home, meet weekly by video chat with Program Team members and have weekly national full staff meetings with colleagues online. The Field Program Director must be available for occasional travel to participate in conferences, actions, and events, and to visit staff in the field and attend staff retreats.

QUALIFICATIONS

Required Qualifications:



- Bachelor's degree or equivalent experience
- 3-5 years experience in field organizing, advocacy work, youth engagement or youth development, project management, preferably with a climate focus
- Experience in designing and implementing campaigns
- Experience in voter registration/GOTV/electoral work
- Demonstrated competence in supervising a team and managing projects
- Ability to train and coach youth or organizers
- Strong analytical skills with ability to set priorities, complete work with minimal supervision, and meet deadlines
- Self-starter with strong organizational skills and creativity
- Existing expertise or willingness to master trends in science education, youth development, youth organizing and the climate movement.
- Awareness of the issues of concern to young people, including climate change and climate justice, and a passion for empowering youth to take action
- Strong interpersonal skills and ability to cultivate and manage partnerships, internal and external relationships
- Excellent oral and written communication skills in English
- Strong computer skills (Google Apps, Microsoft Suite, Salesforce, Social Media)
- Basic familiarity with, or ability to master, using Salesforce and EveryAction databases to organize contacts and manage emails.
- Comfortable working as part of a small team and as a remote manager
- Ability to work from home office
- Must have a valid driver's license, consistent access to a car (or live in an area with abundant car share options), and ability to travel within a two-hour radius around area

Desired Qualifications:

- Teaching, training, or facilitation experience or other experience working with high school age students
- Strong understanding of climate science and passion for climate justice
- Experience organizing youth for social justice
- Commitment to the values of equity, justice, inclusion, anti-oppression and youth leadership
- Experience working with school systems or secondary school teachers
- Familiarity with local organizations in key states and national organizations working on climate change, civic engagement or related issues
- Experience working with diverse communities
- Bilingual in Spanish is a plus

POSITION DETAILS

- Schedule: Full-time position



- Salary Range: \$63,300-89,900 Commensurate with experience
- Includes generous benefits (Medical, Dental, Vision, Vacation and Sick Time)
- ACE is an equal opportunity employer that highly values staff diversity
- Anticipated start date: Immediately
- Deadline: Open until filled
- Location: Remote, U.S. based with preference to WI, PA, FL, NV or OH

APPLICATION GUIDELINES

Please apply by emailing your resume and cover letter, including salary requirements, to careers@climateeducation.org, with the “Field Program Director” in the subject line. All of your information will be kept confidential according to EEOC guidelines.

ACE is an equal opportunity employer and encourages candidates of all racial, ethnic, gender and ability backgrounds to apply.

[JOB DESCRIPTION](#)